

PANGBURN SCHOOL DISTRICT

BOARD OF EDUCATION

December 14 2020

The annual Report to the Public was given at 6:00 p.m. and the Board meeting began at 6:42.

CALL TO ORDER

Meeting was called to order by President Mikel McCord.

CHECKING OF ROLL

All members were present

Pledge of Allegiance

Moment of Silence

MINUTES

Mr. Rolland recommended that the Board approve the minutes from the regular November board meeting. Mark Flint moved to approve the recommendation. Trey Reaper seconded, motion carried 5-0 (6:42 p.m.).

FINANCIAL REPORTS

Mr. Rolland recommended that the Board approve the financial reports from November. Nikki King moved to approve the recommendation, Lori Huggins seconded. Motion carried 5-0 (6:43 p.m.).

NEW BUSINESS

Minimum Wage Increase

Mr. Rolland recommended that the Board approve increases to the base of all salary schedules that are currently at minimum wage to match the new minimum wage and to increase the sub rate from \$80 per day to \$88, also to meet the new minimum wage. This would begin January 1, 2021. Mark Flint moved to approve the recommendation, Trey Reaper seconded. Motion passed 5-0 (6:45 p.m.).

Licensed Staff Notification Incentive

Mr. Rolland recommended that the Board approve a 3- tiered notification incentive for Licensed staff that are planning on retiring at the end of a fiscal year and have worked for the Pangburn School District for, at least, 5 years. This policy would have an emergency clause beginning in the current school year if the Licensed Personnel Policy agrees. Trey Reaper moved to approve the recommendation, Nikki King seconded. Motion carried 5-0 (6:52 p.m.)

EBD employer rates

Mr. Rolland recommended that the Board approve the required increase in the employer matching for health insurance from \$161.87 to \$164.66, beginning January 1, 2021. Mark Flint moved to approve the recommendation, Trey Reaper seconded. Motion passed 5-0 (6:55 p.m.).

Elementary Spring Virtual Plan

Mr. Rolland recommended that the Board approve allowing the elementary school to continue with having every other Friday as a virtual day through March 12, 2021. Lori Huggins moved to approve the recommendation, Nikki King seconded. Motion carried 5-0 (6:55 p.m.).

PERSONNEL

The Board entered into executive session at 6:56 p.m.

The Board reconvened at 7:38 p.m.

Resignations

Mr. Rolland recommended that the Board accept the resignation of Stephanie Newman effective November 20, 2020. Trey Reaper moved to accept the recommendation, Mark Flint seconded. Motion carried 5-0 (7:38 p.m.).

Mr. Rolland recommended that the Board accept the resignation of Joseph Barnett effective December 18, 2020. Lori Huggins moved to approve the recommendation, Nikki King seconded. Motion passed 5-0 (7:38 p.m.).

Hiring

Mr. Rolland recommended that the Board hire Samantha Williams and Donna Altom as full time employees in the cafeteria beginning January 4, 2021. Mark Flint moved to approve the recommendation, Trey Reaper seconded. Motion carried 5-0 (7:39 p.m.).

Mr. Rolland recommended that the Board extend the contracts of the following aides hired to help with Covid-19 guidelines relief:

Ashley Robertson – 100 days

Matthew Brooks – 100 days

Audreona Ferren – 100 days

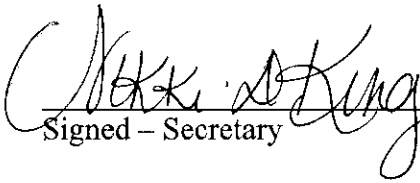
Haley Brown – 80 days

Candace Taylor – 60 days

Amanda Knapp – 41 days

Mr. Rolland recommended that the Board hire Austin Allen as Baseball coach/Psychology teacher pending background check and completing all DESE requirements for emergency teaching permit and Arkansas Activities Association requirements for a coaching permit. Trey Reaper moved to approve the recommendation, Nikki King seconded. Motion carried 5-0 (7:40 p.m.).

Board President Mikel McCord entertained a motion to adjourn. Lori Huggins moved to approve the motion, Mark Flint second. Motion carried 5-0 (7:40 p.m.). Meeting adjourned.


Signed – Secretary


Signed – President

MEMBERS PRESENT:

Mikel McCord, President
Mark Flint, Vice-President
Nikki King, Secretary
Lori Huggins
Trey Reaper

OTHERS PRESENT:

Stephany Baker
David Rolland
Stacy Hopkins
Mary Rieck