

# PANGBURN SCHOOL DISTRICT

## BOARD OF EDUCATION

September 14, 2020

7:00 P.M.

### **CALL TO ORDER**

Meeting was called to order by President Mikel McCord.

### **CHECKING OF ROLL**

All members present

Pledge of Allegiance

Moment of Silence

### **MINUTES**

Mr. Rolland recommended that the Board approve the minutes from the regular August board meeting. Trey Reaper moved to approve the recommendation. Mark Flint seconded, motion carried 5-0 (7:01 p.m.).

### **FINANCIAL REPORTS**

Mr. Rolland recommended that the Board approve the year end financial reports from June, July, and August. Nikki King moved to approve the recommendation, Mark Flint seconded. Motion carried 5-0 (7:02 p.m.).

### **NEW BUSINESS**

#### Building Fund Transfer

Mr. Rolland recommended that the Board allow the transfer of \$459,294.21 from the operating fund to the building fund effective as of June 30, 2020 to be used for any future projects. Trey Reaper moved to approve the recommendation, Lori Huggins seconded. Motion passed 5-0 (7:19 p.m.).

#### Federal Fund Assurances

Mr. Rolland recommended that the Board approve the Federal Fund Assurances attesting to the compliances regulated by all federal funds. Nikki King moved to approve the recommendation, Mark Flint seconded. Motion carried 5-0 (7:20 p.m.).

#### Act 1120 5% Salary Report

Mr. Rolland recommended that the Board approve the report of employees whose pay changed by 5% or more between school years 2019 and 2020. Lori Huggins moved to approve the recommendation, Nikki King seconded. Motion carried 5-0 (7:25 p.m.).

Lori Huggins exited the meeting for the next recommendation

Resolution for Board Members family to Substitute

Mr. Rolland recommended that the Board approve a resolution to allow Kylie Huggins, daughter of Lori Huggins, to substitute for more than 30 days for the 2020-2021 school year. Nikki King moved to approve the recommendation, Mark Flint seconded. Motion carried 4-0 (7:27 p.m.).

Lori Huggins reentered the meeting.

Personnel Policies

Mr. Rolland recommended that the Board approve personnel policies 3.31.1 and 8.22.1 regarding Covid emergency leave as per ASBA's recommendations. Trey Reaper moved to approve the recommendation, Mark Flint seconded. Motion carried 5-0 (7:30).

Legal Transfers

Mr. Rolland recommended that the Board approve the following legal transfers for the 2020-2021 school year:

Into the District

Addison Landon from White County Central  
Emerson Willingham from Searcy  
Gaylee Willingham from Searcy  
Cheyanne Alverson from Searcy  
Cierra Alverson from Searcy  
Caleb Alverson from Searcy  
Adalynn Pounders from Searcy  
Augustus Pounders from Searcy  
Kathryn Fry from Searcy  
Christopher Saldana from Searcy  
Shea Avery from Searcy  
Layla Avery from Searcy  
Jase Avery from Searcy

Out of the District

James Phillip Long to Midland  
Johnathon Micheal Mitchell to Midland  
Sierra Misheal Mitchell to Midland  
Jazmine Prestley Bills to Searcy

Lori Huggins moved to approve the recommendation, Trey Reaper seconded. Motion carried 5-0 (7:33 p.m.).

**PERSONNEL**

The Board entered into Executive Session at 7:33 p.m.

The Board reconvened at 8:39 p.m.

IMSE Additional Duty

Mr. Rolland recommended that the Board change the name of the Additional Duty stipend from IMSE Certified Aide to Dyslexia Certified Aide. Trey Reaper moved to approve the recommendation, Mark Flint seconded. Motion passed 5-0 (8:40 p.m.).

#### Resignations

Mr. Rolland recommended that the Board accept the resignation of Carrie Owens as MS Sped Aide. Lori Huggins moved to accept the recommendation, Nikki King seconded. Motion carried 5-0 (8:40 p.m.).

#### Hiring

Mr. Rolland recommended that the Board hire Stephanie Koster (MS Sped Aide) effective September 8. Mark Flint moved to approve the recommendation, Trey Reaper seconded. Motion carried 5-0 (8:41 p.m.).

Mr. Rolland recommended that the Board re-hire Audreona Ferren and Matthew Brooks as regular aides on 80 day contracts to be looked at again in December, these contracts would begin retroactively on August 24. Nikki King moved to approve the recommendation, Lori Huggins seconded. Motion carried 5-0 (8:41 p.m.).

Mr. Rolland recommended that the Board hire the following on contracts that would end on December 31: Ashley Robertson and Joseph Barnett as an Aide for 80 days, Haley Brown as an Aide for 64 days, Candace Taylor as an Aide for 48 days, and Amanda Knapp as an Aide for 38 days. These contracts will all begin retroactively on August 24. Nikki King moved to approve the recommendation, Mark Flint seconded. Motion carried 5-0 (8:42 p.m.).

Mr. Rolland recommended the following as substitutes:

Christina Ferren (daycare)

Connie Carter (classroom)

Nita Chastain (elementary & bus)

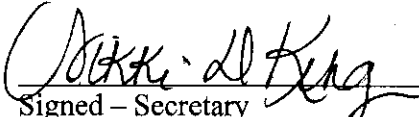
Chassidy Castleberry (hourly custodian/sub)

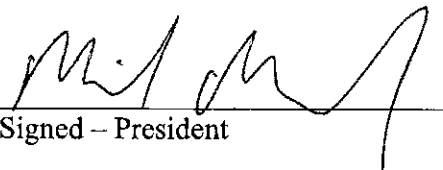
Lori Huggins moved to approve the recommendation, Mark Flint seconded. Motion carried 5-0 (8:42 p.m.).

#### Resignations

Mr. Rolland recommended that the Board approve the resignation of Jennifer Smith as the Cafeteria Manager. Trey Reaper moved to approve the recommendation, Nikki King seconded. Motion carried 5-0 (8:42 p.m.).

Board President Mikel McCord entertained a motion to adjourn. Trey Reaper moved to approve the motion, Lori Huggins second. Motion carried 5-0 (8:46 p.m.). Meeting adjourned.

  
Signed - Secretary

  
Signed - President

There will be a special meeting held on Monday, September 28 in order to approve the budget for the current school year.

**MEMBERS PRESENT:**

Mikel McCord, President  
Mark Flint, Vice-President  
Nikki King, Secretary  
Trey Reaper  
Lori Huggins

**OTHERS PRESENT:**

Audreonna Ferren  
Ashley Robertson  
Stephany Baker  
David Rolland  
Stacy Hopkins