

PANGBURN SCHOOL DISTRICT
BOARD OF EDUCATION

December 16, 2019

7:00 P.M.

CALL TO ORDER

Meeting was called to order by President Mikel McCord.

CHECKING OF ROLL

All members present

Pledge of Allegiance

Moment of Silence

MINUTES

Mr. Rolland recommended that the Board approve the minutes from the regular November board meeting. Trey Reaper moved to approve the recommendation. Mark Flint seconded, motion carried 5-0 (7:01 p.m.).

FINANCIAL STATEMENTS

Mr. Rolland recommended that the Board approve the financial statements for the month of November. Lori Huggins moved to approve the recommendation, Nikki King seconded. Motion carried 5-0 (7:03 p.m.).

Mr. Rolland recommended that the Board approve the proposed budget of expenditures with tax levy for fiscal year beginning July 1, 2021 to and including June 30, 2022. Trey Reaper moved to approve the recommendation, Nikki King seconded, motion carried 5-0 (7:04 p.m.).

NEW BUSINESS

Health Insurance Contribution

Mr. Rolland recommended that the Board approve the state required increase to the District's contribution portion of the employee health insurance. The employer paid portion would go from \$159.10 to \$161.87. Mark Flint moved to approve the recommendation. Trey Reaper seconded. Motion carried 5-0 (7:05 p.m.).

Policy Changes

Mr. Rolland recommended that the Board approve changes to employee handbook policies 3.7 and 8.4 as required by federal law regarding bus driver's drug testing (updated policies will be available online). Nikki King moved to approve the recommendation, Lori Huggins seconded. Motion passed 5-0 (7:08 p.m.).

Facilities Master Plan

Aaron Russell presented the Board with a copy of the 6-year Facilities Master Plan. Mr. Rolland recommended that the Board approve this plan. Trey Reaper moved to approve the recommendation, Mark Flint seconded. Motion passed 5-0 (7:18 p.m.).

Overnight trips

Mr. Rolland recommended that the Board approve the overnight trip for Beta to attend their state conference on January 24-25 in Hot Springs. Nikki King moved to approve the recommendation. Lori Huggins seconded. Motion passed 5-0 (7:19 p.m.).

Mr. Rolland recommended that the Board approve a band trip to Nashville, TN in June 2020. Details, including exact dates, will be forth coming. Nikki King moved to approve the recommendation, Mark Flint seconded. Motion carried 5-0 (7:33 p.m.).

PERSONNEL

The Board entered into Executive Session at 7:34 p.m.

The Board reconvened at 9:01 p.m.

Lori Huggins left during executive session

Resignations

Mr. Rolland recommended that the Board approve the resignation of Lynne Wilkerson effective December 6, 2019. Mark Flint moved to approve the recommendation, Trey Reaper seconded. Motion carried 4-0 (9:01 p.m.)

Hiring

Mr. Rolland recommended hiring Nicole Horton to replace Lynne Wilkerson to become effective December 16, 2019. Nikki King moved to approve the recommendation, Mark Flint seconded. Motion carried 4-0 (9:01 p.m.).

Mr. Rolland recommended hiring Jennifer Smith in the cafeteria to become effective December 16, 2019. Trey Reaper moved to approve the recommendation, Nikki King seconded. Motion carried 4-0 (9:01 p.m.).

Pay increases

Mr. Rolland recommended that the Board increase the sub rate of pay from \$74 to \$80 for regular subs and from \$84 to \$90 for long term subs beginning January 1, 2020. This increase is necessary in order to meet state minimum wage guidelines. Mark Flint moved to approve the recommendation, Trey Reaper seconded, motion carried 4-0 (9:02 p.m.).

Mr. Rolland recommended that the Board approve the hourly rate for regular time sheets from \$9.25/hour to \$10.00/hour. This increase is necessary in order to meet state minimum wage guidelines. Trey Reaper moved to approve the recommendation, Nikki King seconded. Motion carried 4-0 (9:02 p.m.).

Mr. Rolland recommended that the Board approve salary schedule changes to the 190 day and 245 day Daycare, 240 day and 183 day custodian, and 183 day cafeteria salary schedules in order to meet state minimum wage requirements. Mark Flint moved to approve the recommendation, Trey Reaper seconded. Motion carried 4-0 (9:04 p.m.).

Board President Mikel McCord entertained a motion to adjourn. Nikki King moved to approve the motion, Trey Reaper seconded. Motion carried 4-0 (9:05 p.m.). Meeting adjourned.


Signed – Secretary


Signed – President

The next Board meeting will be January 13 at 7:00 p.m.

MEMBERS PRESENT:

Mikel McCord, President
Mark Flint, Vice-President
Nikki King, Secretary
Trey Reaper
Lori Huggins

OTHERS PRESENT:

David Rolland
Stephany Baker
Stacy Hopkins
Aaron Russell
Chris Collett
Bill Mitchell
Greg Geary (The Daily Citizen)
Tara Thomas (The Daily Citizen)