



REPORT TO THE PUBLIC

2015 - 2016



WELCOME:

PSD BOARD MEMBERS AND STAFF HAVE A VISION OF CREATING A STRONG ACADEMIC SYSTEM FOR STUDENTS WITH SUPPORTING PROGRAMS, EXTRACURRICULAR ACTIVITIES, AND OPPORTUNITIES FOR PARENT ENGAGEMENT.

THE TIGER TRADITION IS SUPPORTED BY A COMMUNITY AND ALUMNI THAT VALUES EDUCATION AND HAS HIGH EXPECTATIONS FOR ALL ACADEMIC AND EXTRACURRICULAR PROGRAMS.

PSD SCHOOL BOARD MEMBERS:

PANGBURN SCHOOL BOARD IS COMPOSED OF 5 MEMBERS – EACH SERVING A TERM OF FIVE YEARS. THE SCHOOL BOARD IS RESPONSIBLE FOR ENSURING THE ADMINISTRATION & STAFF OPERATE IN A MANNER THAT COMPLIES WITH FISCAL AND ACADEMIC REGULATIONS REQUIRED BY A.D.E AND FEDERAL LAW.

CURRENT BOARD MEMBERS

YEARS OF SERVICE

MARK FLINT

12 YEARS

TREY REAPER

8 YEARS

MIKEL MCCORD

5 YEARS

NIKKI KING

3 YEARS

LORI HUGGINS

NEW MEMBER

STAFF CHANGES IN 2015 - 16:

- **DUTCHESS BUTLER** - COUNSELOR AT HIGH SCHOOL
- **BRIDGET MILLS** - MATH TEACHER AT HIGH SCHOOL
- **STEPHANIE VERNON** - ENGLISH TEACHER AT HIGH SCHOOL & LITERACY FACILITATOR
- **ERIKA MCKEE** - DISTANCE LEARNING PARA & TIGER NEWSPAPER & YEARBOOK
- **LISA BROWNFIELD** - RETURNING MATH TEACHER IN 5TH GRADE
- **KIM RICHARDSON** - MOVED FROM PARA TO 6TH GRADE LITERACY TEACHER
- **AMY LARUE** - MIDDLE SCHOOL PARA PROFESSIONAL

STAFF CHANGES IN 2015 - 16:

- **SUSAN RAMSEY** - SWITCHED FROM KINDER TO 3RD LITERACY AT ELEMENTARY
- **CRISTY RAMSEY** - KINDER TEACHER AT ELEMENTARY
- **BECKY VANWINKLE** - SCHOOL NURSE
- **JENNIFER COX** - LICENSED PRACTICAL NURSE
- **BRIAN SHIPLEY** - ELECTRICIAN IN MAINTENANCE DEPARTMENT
- **MISSI BURLSON** - CUSTODIAN IN MAINTENANCE DEPARTMENT
- **VIDA WHITLOCK** - BUS DRIVER IN TRANSPORTATION DEPARTMENT
- **BRIAN CHESTER** - WDMESC – TECHNOLOGY HELP (2 DAYS WEEKLY)
- **DAYCARE** - REDUCED 1 POSITON, & ANOTHER RESIGNED--- WILL ADD AS NEEDED.

PSD GOAL #1: STUDENT FOCUS

- + CAMPUS ADMINISTRATORS AND STAFF MEMBERS WHO KNOW AND CARE ABOUT STUDENTS.**
- + UTILIZE SKILLS AND TALENTS OF STUDENT LEADERS ON CAMPUSES.**
- + TIGER OF THE MONTH RECOGNITIONS**
- + STUDENT COUNCILS, CLUBS, ORGANIZATIONS, BAND, SPORTS, COMPETING LOCALLY, DISTRICT, REGIONAL, STATE & NATIONALLY**
- + UTILIZE SKILLS OF COUNSELORS, SOCIAL WORKER, NURSE AND OTHER COMMUNITY SUPPORT ORGANIZATIONS.**
- + CHILD NUTRITION PROGRAMS – ELEMENTARY BREAKFAST IN THE SAFE ROOM, GRAB-N-GO BREAKFAST AT H.S. & M.S. & TUTORING SNACKS.**

PSD GOAL # 2: KEEP EXEMPLARY STAFF

- + CONTINUE TO UTILIZE TEACHER LEADERS ACROSS THE DISTRICT.**
- + PROVIDE HIGH QUALITY PROFESSIONAL DEVELOPMENT.**
- + UTILIZE AIMM PROGRAM TO SUPPORT NEW TEACHERS.**
- + CAMPUS LEVEL PLC'S ALLOW FEEDBACK AND SUGGESTIONS TO
CAMPUS & DISTRICT LEADERS.**
- + UTILIZE MATH AND LITERACY FACILITATORS IN THE CLASSROOMS.**
- + CONTINUE TO ADD MORE TECHNOLOGY DEVICES FOR TEACHER &
STUDENT USE.**

PSD GOAL # 3: TECHNOLOGY

- **CAMPUSES ARE UTILIZING CHROMEBOOKS FOR INSTRUCTION AND ASSESSMENTS.**
- **ADE IS SUPPORTING INCREASED BAND WIDTHS FOR DISTRICTS--- NOT ALL COMPLETED AS YET FOR PSD TO UTILIZE.**
- **CAMPUSES ARE USING TLI, MOBY MAX, IXL SOFTWARE AND APEX LEARNING TO PROVIDE EXTRA PRACTICE AND TUTORIALS, INTERVENTIONS, AND REMEDIATION AS WELL AS MEASURING STUDENT SKILLS ON KEY ELEMENTS.**
- **WE HAVE INCREASED NEEDS FOR WIRELESS CAPABILITY IN ALL AREAS.**

PSD GOAL 4: STUDENT PERFORMANCE

- + CONSISTENTLY OBSERVE TESS INSTRUCTIONAL ELEMENTS TO DRIVE INSTRUCTION IN THE CLASSROOM.**
- + UTILIZE TARGETED PROFESSIONAL DEVELOPMENT ACTIVITIES AIMED AT IMPROVING STUDENT ACHIEVEMENT.**
- + NEW RTI REQUIREMENTS AT ALL GRADE LEVELS TARGETS EFFECTIVE METHODS TO ASSIST STRUGGLING STUDENTS.**
- + UTILIZE NEWEST ARKANSAS INSTRUCTIONAL STANDARDS AT ALL LEVELS INVOLVING CROSS-CURRICULAR ACTIVITIES AND STUDENT BASED TECHNOLOGY PROJECTS & ASSIGNMENTS.**

PSD GOAL #5: FINANCIAL PLAN

- + **FINANCIAL DECISIONS ARE BASED ON THE CLOSE MONITORING OF DISTRICT AND CAMPUS REVENUE AND EXPENDITURES.**
- + **PURCHASE OF CONSUMABLE SUPPLIES ARE MONITORED USING PURCHASE ORDERS.**
- + **NEW CLEAR RESULT LIGHTING HAS IMPROVED INSTRUCTIONAL SPACE & ADDED SAFETY IN OUTDOOR LIGHTING AREAS & WILL REDUCE FUTURE COSTS.**
- + **FEDERAL AND CATEGORICAL FUNDS ARE USED APPROPRIATELY AND ARE TARGETED TO HELP STUDENTS AND STAFF.**

PSD GOAL #6: PARENT COMMUNICATION

- + UTILIZE TEACHER AND BUILDING NEWSLETTERS, PARENT & TEACHER CONFERENCES TWICE A YEAR AS WELL AS PARENT CONTACT BY PHONE, EMAIL & TEXT.**
- + PARENT & COMMUNITY VOLUNTEERS IN ELEMENTARY CLASSROOMS, PTO, ATHLETICS & BAND BOOSTER CLUBS**
- + DISTRICT WEB PAGE SHARES ANNOUNCEMENTS, EVENTS, SCHEDULES, STAFF, MENUS, HANDBOOKS, AS WELL AS STATE REQUIRE INFO.**
- + UPCOMING LAUNCH OF THE “SCHOOL WAY APP” BY JOSTENS THAT IS FREE AND ALLOWS FOR A VARIETY OF PUSH NOTIFICATIONS AND REMINDERS BY DISTRICT, CAMPUS, TEACHER OR CLUBS.**



DISTRICT DEMOGRAPHICS



PSD STUDENT ENROLLMENT OVER TIME:

SCHOOL YEARS:

- **2010-2011** **745** ADM 3RD QUARTER
- **2011-2012** **768** ADM 3RD QUARTER
- **2012-2013** **776** ADM 3RD QUARTER
- **2013-2014** **789** ADM 3RD QUARTER
- **2014-2015** **768** OCTOBER 1ST
YET 3RD QUARTER ADM OF 2015 = 750.5
- **2015-2016** **734** ADM OCTOBER 1ST

CHANGES IN STUDENT ENROLLMENT: 2015-16

- **COMING INTO PSD – SCHOOL CHOICE: ELEMENTARY = 10; HIGH SCHOOL = 5**
- **COMING INTO PSD – TRANSFER: ELEMENTARY = 15; HIGH SCHOOL = 14**
- **STUDENTS LEAVING THE DISTRICT BY SCHOOL CHOICE & TRANSFER: E = 33; HS = 28**

MOVING TO: WCC, ROSEBUD, CONCORD, SEARCY, TUCKERMAN, CARISLE, MIDLAND, HEBER SPRING S, MT. HOME, SOUTHSIDE BATESVILLE, FORT SMITH, QUITMAN, CARISLE, WYNNE, LITTLE ROCK & OTHER STATES: OK, WEST VIRGINIA, TX, TN, MO; 6 STUDENTS GOING TO CHURCH /PRIVATE SCHOOLS AND TREATMENT CENTERS

**++ BIGGEST GROUP NOT ATTENDING PANGBURN -- HOME SCHOOLING:
TOTAL OF 35 STUDENTS NOT IN PSD AS OF OCT. 1ST**

ACCREDITATION 2014 - 15

PANGBURN SCHOOL DISTRICT MET ALL STANDARDS AND WAS ACCREDITED FOR THE 2014 - 2015 SCHOOL YEAR.

*** ELEMENTARY, MIDDLE SCHOOL & HIGH SCHOOL ARE ACCREDITED**

• M. S. & H. S WERE CITED DUE TO TWO TEACHERS ON AN ADDITIONAL LICENSURE PLAN.

• *FOR 2015 - 16:*

• *WE HAVE NO TEACHERS ON AN ALP PLAN, AND ONE HS TEACHER IS FINISHING APPEL PROGRAM.*

PANGBURN SCHOOLS EMPLOYEES:

- **68 – LICENSED STAFF** & **58 – CLASSIFIED STAFF**
- ***100 % OF TEACHERS ARE HIGHLY QUALIFIED***
- **WE HAVE SEVERAL CLASSIFIED STAFF WITH COLLEGE DEGREES**
- **LICENSED STAFF HAVE VARIOUS DEGREES & LICENSURE INCLUDING BACHELOR'S, MASTER'S AND DOCTORATE.**
- ***WE HAVE 11 NATIONAL BOARD CERTIFIED TEACHERS!***

DISTRICT FINANCES & REVENUES



2015-16



EXPECTED REVENUES 2015-16

STATE FOUNDATION FUNDS:

\$ 2,543,770

• **ASSESSMENTS – PERSONAL, REAL, UTILITY, MINERAL, GAS:** \$ 2,397,393

• **EDUCATIONAL EXCELLENCE TRUST:** \$ 261,585

• **DECLINING ENROLLMENT FUNDING:** \$ 138,494

• **FEDERAL FUNDS:** **TITLE I:** \$ 151,621; **TITLE II:** \$27,912; **TITLE III -** \$1,000

• **CATEGORICAL FUNDS---** **NSLA:** \$220,806; **PD:** \$19,551; **ALE:** \$11.871

FEDERAL & CATEGORICAL FUNDING

PURPOSE OF FEDERAL FUNDS IS TO ENSURE THAT ALL STUDENTS HAVE FAIR AND EQUAL OPPORTUNITIES FOR A HIGH QUALITY EDUCATION. THE MAJORITY OF TITLE I & TITLE II FUNDS ARE USED TO PAY SALARY AND BENEFITS FOR PARA PROFESSIONALS & INTERVENTION TEACHER.

NSLA, PD AND ALE FUNDS SUPPORT HIGH QUALITY INTERVENTIONS AS WELL AS TARGETED PROFESSIONAL DEVELOPMENT. MAJORITY OF THE CATEGORICAL FUNDS ARE SPENT ON SALARY AND BENEFITS; AS WELL AS PURCHASED SERVICES FOR SOFTWARE TO ASSIST STUDENTS AND MATERIALS TO SUPPORT MATH, SCIENCE, AND LITERACY.

PREVIOUS YEAR EXPENSES – 2014-15

• ADMINISTRATIVE & CERTIFIED SALARIES /BENEFITS:	\$ 4,206,436
• CLASSIFIED SALARIES/BENEFITS:	\$ 1,609,661
• SUBSTITUTE COSTS:	\$ 83,212
• DEBT SERVICE PAYMENTS:	\$ 932,293
• UTILITIES:	\$ 253,415
• MAINTENANCE & GROUNDS	\$ 861,441
• TRANSPORTATION	\$ 352,063
• SUPPLIES – INSTRUCTIONAL, OFFICE, TECHNOLOGY	\$ 287,247
• LEGAL BALANCE	\$ 1,924,236

ASCIP PLANS AND INDISTAR - 2015

- **NEW SOFTWARE PROGRAM CALLED INDISTAR IS BEING USED TO HOLD THE ASCIP FINANCIAL AND PLANNING DOCUMENTS FOR THE DISTRICT, ELEMENTARY & HIGH SCHOOL APPLICATIONS.**
- **NEW EVALUATION AND PLANNING TOOLS ARE PROVIDED WITH VARIOUS EXAMPLES AND EFFECTIVE TECHNIQUES ARE FOUND ONLINE IN THE SYSTEM. EVALUATE WHAT WORKS, & WHAT NEEDS TO CHANGE.**
- **NEW FINANCIAL BUDGETS AND DOCUMENTS FOR FEDERAL \$\$ AND STATE CATEGORICAL \$\$ WERE UPLOADED IN THE NEW SYSTEM BEFORE OCTOBER 1ST. WE WILL CONTINUE TO UPDATE STATEWIDE IMPROVEMENT INDICATORS THROUGH OUT THE YEAR.**



CAMPUS UPDATES

TIGER COUNTRY



ELEMENTARY UPDATE:

- **2015 IOWA SCORES CONTINUE TO SHOW PROGRESS:**
- **1ST GD: 11TH IN STATE (19 PTS ABOVE STATE AVERAGE) !**
- **2ND GRADE : 17TH IN STATE (18 PTS ABOVE STATE AVERAGE) !**
- **CHANGES IN 3RD & 4TH GRADES SCHEDULE TO INCORPORATE MORE MATH TIME**
- **CHANGES IN 3RD & 4TH READING & WRITING TO BE TAUGHT IN SAME INSTRUCTIONAL BLOCK**
- **4TH BASKETBALL PLAYERS HAVE NEW JERSEYS FOR GAMES PURCHASED BY THE PTO.**
- **NEW K-4 BREAKFAST IN THE SAFE ROOM REDUCES TIME AND IMPROVES SAFETY!**
- **MELISSA SMITH'S DYSLEXIA PROGRAM WON A STATE WIDE AWARD FROM CONWAY SUPPORT GROUP**

MIDDLE SCHOOL UPDATE:

*** 5TH & 6TH GRADES: NEW BLOCK SCHEDULE OF 90 MINUTES OF: MATH, LITERACY & SCIENCE / SOCIAL STUDIES**

*** 5TH/6TH BAND AND PEEWEE BASKETBALL MEETS EVERY DAY**

*** 7TH & 8TH GRADES: NEW MATH SKILLS, TECHNOLOGY, AND DRAMA CLASSES; EXPANDED MENTORING, & STUDENT LED PARENT-TEACHER CONFERENCES**

*** A VARIETY OF CLUBS ARE OFFERED AT MIDDLE SCHOOL: JR BETA, STUDENT COUNCIL, LADIES OF CHARACTER, JR FCA, HERO WITHIN, 5/6 ART CLUB, BIBLE CLUB – PLUS SPORTS, BAND, CHOIR AND ARCHERY!**

HIGH SCHOOL UPDATE:

+ **HERO WITHIN CLUB** – THE PURPOSE OF THE CLUB IS TO CREATE AN ORGANIZATION THAT INCLUDES STUDENTS FROM OTHER GROUPS AND GRADE LEVELS TO FORM A BOND TO IMPROVE THE CULTURE OF THE SCHOOL – SPONSORS: PRINCIPAL ROLLAND & STACY HOPKINS, BUSINESS MANAGER.

+ **KEN FREEMAN ASSEMBLY** – NATIONAL SPEAKER GIVING FREE ASSEMBLIES IN SCHOOLS WITH A MESSAGE THAT NO MATTER WHAT A PERSON IS DEALING WITH PERSONALLY, EACH ONE CAN STILL OVERCOME!

+ CAMPUS OFFERED A **VARIETY OF GRADE LEVEL P.D. SESSIONS** OVER THE SUMMER TO COLLABORATE AND DIFFERENTIATE INSTRUCTION.

+ **NEW RTI REQUIREMENTS** FOR SECONDARY CAMPUSES WITH AN EMPHASIS ON IDENTIFYING STUDENTS WITH LEARNING DISABILITIES AND PROVIDE INTERVENTIONS. THE PROCESS INCLUDES SCREENING 9TH & 10TH GRADE STUDENTS IN READING AND MATH 3 TIMES A YEAR. DATA TEAM REVIEWS DATA & PLANS AND MONITORS STUDENT'S PROGRESS.

ASSESSMENT IN ARKANSAS

STATE REQUIRED TESTS:

- **QUALLS EARLY LEARNING INVENTORY AT KINDERGARTEN**
- **IOWA ASSESSMENTS AT GRADES 1 AND 2**
- **COLLEGE READINESS AT GRADES 8 AND 10**
- **NATIONAL ASSESSMENT OF EDUCATIONAL PROGRESS (NAEP) AT GRADES 4, 8 & 12**

ASSESSMENT IN ARKANSAS

FEDERALLY REQUIRED TESTS:

*** **NOW USING ACT ASPIRE** ****

- **3-8 LITERACY AND MATH**
- **SCIENCE IN ELEMENTARY AND MIDDLE SCHOOL**
- **HIGH SCHOOL LITERACY, MATH & SCIENCE**
- **ALTERNATE ASSESSMENTS FOR STUDENTS WITH DISABILITIES**
- **K – 12 ENGLISH LANGUAGE PROFICIENCY FOR ELL**

ASSESSMENT DATES:

- ENGLISH LANGUAGE PROFICIENCY – ELL STUDENTS FEB.1 - MARCH 11, 2016
- HIGH SCHOOL ACT MARCH 1, 2016
- SCIENCE ALTERNATIVE PORTFOLIO MARCH 18, 2016
- NCSC ALTERNATE FOR MATH & ELA MARCH 28 – MAY 6, 2016
- IOWA ASSESSMENT APRIL 4 – 15, 2016
- ACT ASPIRE - GRADES 3 – 10 APRIL 11 - MAY 13, 2016

ACT ASPIRE TEST SPECIFICS:

+ GRADES 3 - 8:

- GRADE LEVEL SPECIFIC TESTS; THREE INTERIM EXAMS AVAILABLE THROUGH ASPIRE
- NO PREDICTOR FOR ACT SCORE

+ *GRADES 9 AND 10:*

- * NOT COURSE SPECIFIC LIKE ALGEBRA OR BIOLOGY EXAM; TESTS ALL 9TH GRADERS & ALL 10TH GRADERS
- * THREE INTERIM EXAMS AVAILABLE THROUGH ASPIRE
- * PREDICTOR FOR THE OFFICIAL ACT EXAM!

THANKS FOR ATTENDING !

PLEASE VISIT OUR CAMPUSES

